



Carbeile Junior School **School Uniform Policy**



We all believe that a school uniform is important because it can play a key role in:

- promoting the ethos of our school.
- providing a sense of belonging and identity.
- setting an appropriate tone for education.
- eliminating social problems caused by latest fashions.
- a feeling of pride within our school .

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes. If, however, the uniform is too expensive it can place an unreasonable burden on families. Furthermore, if a distinction can be made between those who can afford it and those who cannot, this can reduce the benefits of a uniform and has the potential to negatively impact attendance, access and participation, and lead to bullying.

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice. Our school uniform does not require school branding of any sort, we actively encourage non-branded sportswear and we always financially assist parents when they need it.

All of the uniform listed below can be purchased from a range of retailers, with the only stipulations being colour, acceptable items of clothing and acceptable length of clothing. This therefore means that our uniform is accessible and affordable for all.

We ask that all children wear the uniform, and we encourage them to maintain a good standard of clean and tidy dress in school.

Our school colours are teal, black/grey and white.

This policy is in line with the 'Guidance on School Uniform – Non-statutory Guidance' published by the DfE and updated on 2nd June 2023 and with the 'Cost of School Uniforms – Statutory Guidance' published by the DfE in November 2021.

- We have considered how the introduction of the proposed uniform policy might affect groups represented in the school, especially those who share protected characteristics as defined by the Equality Act 2010.
- We have considered how comfortable the proposed uniform will be for pupils.
- We have taken a sensible approach to allow for exceptions to be made during extreme weather, for example, allowing pupils to wear shorts in very hot weather or allowing trousers to be worn instead of skirts in very cold weather.
- We have ensured that our uniform is suitable and safe for pupils who walk or cycle to school.
- We have chosen a PE kit which is practical, comfortable, appropriate to the activity involved and affordable.
- We have ensured that the final policy is published on the school's website so it is easy for parents (including parents of prospective pupils) to access and understand.
- We have given high priority to cost considerations.

Human Rights, Equality and Discriminations considerations

When making the decisions about our uniform policy, we have considered our obligations under the Human Rights Act 1998 and the Equality Act 2010. We have considered the impact of the policy on pupils who share a protected characteristic.

The relevant protected characteristics which we have considered when developing and implementing our uniform policy are:

- sex
- religion or belief
- race (including colour, nationality, ethnic or national origin)
- disability
- gender reassignment.

Religions and Beliefs

Our uniform policy is fully inclusive and we have been considerate in the implementation of our uniform policy so that all pupils are able to wear the uniform.

We are sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. All religious requirements can be met within our school uniform policy.

Discrimination

In developing and implementing this school uniform policy, we have considered our obligations not to discriminate unlawfully. In our school uniform, boys and girls can wear exactly the same uniform as each other, therefore not costing different amounts either.

To avoid discriminating against those who share particular protected characteristics, this is a fully inclusive policy.

Sensory Needs

We understand that in some cases, children have sensory needs that very much dictate what they can and can't wear. This is not a 'choice' but a feeling. It is for this reason that we have made sure that our uniform accommodates all possible sensory needs.

- If your child needs the feeling of something tight, then the leggings or skorts address this. Please make sure that the leggings are good quality, black cotton. They should not be lycra and they should not be so thin that your child's underwear is visible.
- If your child doesn't like the feeling of something tight then the cotton trousers, skirt or shorts address this.

School Uniform (this is for the days where the children do not have P.E)

- White polo shirt or white blouse/shirt (unbranded).
- Teal sweatshirt, zippy top or cardigan (these are available with the school logo, but unbranded in the same colour is acceptable).
- Black or grey skirt, black or grey trousers, black or grey pinafore dress, black or grey shorts, black or grey skort or black leggings. **Cycling shorts are not acceptable uniform for non-PE days.**
- Trainers are encouraged providing they are completely black and without any coloured logos or soles. Black leather shoes can be worn if preferred.
- Teal and white checked dress in the summer (optional). If teal is too hard to find, green and white is acceptable.
- Black or grey tights/socks.
- Long hair should be tied back with appropriate, discrete hair bands.
- Hair should not be coloured or dyed.

- Haircuts should not be considered to be 'extreme'.
- There should be no coloured hair extensions added to hair.
- Nail polish and make up is not acceptable for primary age pupils
- For reasons of Health and Safety it is important that no jewellery is worn during P.E.
- Earrings are permitted but must be small studs
- Bracelets, necklaces and rings are not safe to be worn in school by pupils and are not permissible other than for genuine religious or health reasons.
- Any coat can be worn. It should be weather-appropriate and not have offensive decals on.

P.E Kit (this should be worn to school on P.E days only)

- White polo shirt (unbranded).
- Black shorts (without logo). Knee length, cotton cycling shorts are acceptable. No lycra.
- Black trainers (completely black and without any coloured logos or soles).
- Black tracksuit bottoms/joggers/leggings.
- Teal sweatshirt, zippy top or cardigan.

Swimming Kit

In Year 5 (autumn and spring term) and 6 (summer term), the children go swimming at HMS Raleigh on a Thursday morning (not every week, but as many as possible).

Children should wear:

- A one-piece swimming costume (not a bikini).
- Sensible swimming trunks.
- Swimming shorts that are not too baggy.

Children should ensure all jewellery is removed before swimming. Goggles may be worn with parent permission.

If the school uniform policy is not followed, a set process will be followed:

1. In the first instance, a reminder slip will be sent home by the class teacher.
2. If the issue persists, a member of the Senior Leadership Team will phone parents/carers to ask for school uniform to be provided.
3. If the policy is still not followed, a meeting between the headteacher and the parents/carers will be arranged.
4. If parents/carers still fail to provide correct uniform for their child, the child will be suspended for a fixed term.

At Carbeile Junior School we pride ourselves on making whatever reasonable adjustments are necessary to ensure that children are happy, safe and learning. These include: teaching and learning provision, break and lunchtime provision, behaviour management, medical needs, special education needs and many more. We have also done this for the school uniform policy, and consider there to be options to suit children's needs and parents' budgets. Our uniform options ensure comfort and durability.

If the cost of the uniform is an issue for any parents/carers, please see a member of the Senior Leadership Team so we can do what we can to help.

Complaints and Challenges to School Uniform Policy

Disputes about school uniforms will be resolved locally and will be pursued in accordance with the school's complaints policy. We have a complaints procedure in place to deal with issues such as a complaint about school uniform.

Parents are able to lodge their complaints and objections easily. The governing board will consult and work closely with parents to arrive at a mutually acceptable outcome.

Our school uniform is fully inclusive and is able to be worn by all pupils. If the subject of a complaint is due to a pupil's protected characteristic, we will carefully consider requests to vary our uniform policy.

Pupil Non-compliance

Teachers can sanction pupils for breaching the school's rules on appearance or uniform. This will be carried out in accordance with our published behaviour policy.

Examples of acceptable uniform:



Slim Leg School
Trousers
M and S – 2 for £11



Grey Jersey School
Trousers
Asda – 2 for £7



Black School Trousers
Sainsbury's – 4 for £14



White School Polo
Shirts
Asda – 5 for £11



Teal Sweatshirt – £9.25
Teal Zippy - £17.50/£19.50
Teal Cardigan - £10.25



Ex M and S
Jade Sweatshirt
Amazon – £5.25



Jade Green Gingham School Dress
Amazon – £8.95



Unisex Pure Cotton School Shorts
M and S – 2 for £9



Black Classic School Shorts
Sainsbury's – 2 for £10



Kids' Light Rip Tab Shoes Soft 140
Decathlon – £14.99



For PE Days Only
Black Cotton Rich Short
Asda – 2 for £5



Duma 5 Junior Boys Running Shoes
Sport Direct – £17.00



Girls' Jersey School Skort
M and S – £10



Grey Box Pleat School Skirt
Matalan – 2 for £11



Black Joggers 3 Pack
Asda – 3 for £15