



## Governor Impact 2020-21



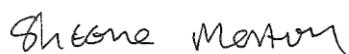
The governing board of Carbeile Junior School comprises of 10 governors and 1 associate member who all volunteer their time to support and challenge the school's strategic direction.

During the academic year 2020/21 the governing board:

- **Attended training** – Various training has been undertaken by governors. **Impact** – upskilling governors and ensuring they have the ability and understanding to fulfil their roles.
  - Safer recruitment
  - Safeguarding
  - Prevent (anti-radicalisation) training
  - Domestic violence
  - Induction of new Carbeile governor (school based)
  - School governance - networking
- **Roles and Responsibilities** – Each governor is linked to key areas of focus in school and has a calendar timetable of visits to undertake during the year. **Impact** – We ensure that governors have the opportunity to meet staff and ensure all areas of school (including safeguarding, SEND, curriculum, finance, achievement & wellbeing) are regular discussed and shared across the board.
- **Pupil Conferencing** – All governors take part in pupil conferencing across the year focusing on varied topics. **Impact** – Learning the views of children, across the key stage, gives governors a comprehensive view of what their experiences are at Carbeile.
- **Full governing board (FGB) days** – At Carbeile governors attend for a full day each term because we really value seeing the school 'at work' and having the opportunity to interact with children and staff. **Impact** – governors can visit classrooms to talk to the children and see learning in progress and observe how staff implement new teaching initiatives during lessons e.g. Higher order questioning.
- **Monitoring school funding** – Both the main budget as well as Pupil Premium and Sports Premium funding are closely monitored throughout the course of the year. A Business Committee meeting was held every term, online when necessary. **Impact** – we ensure that the school gets the best value for money in its spending and that outcomes for children remain the focus of budget allocation.
- **Safeguarding** – Our safeguarding governor regular meets with SENDCo to get updates on issues and new initiatives. Governor views are also sought during the completion of annual safeguarding audit which is externally moderated. **Impact** – Governors are kept well informed of the many aspects of safeguarding and are able to offer challenge to leaders as a result of their knowledge and understanding of this area.

- **Curriculum** – In addition to the Teaching and Learning committee which met every term (on line when necessary) a number of governors are involved in meeting with curriculum leaders to discuss their subject regularly during the year. A report from each meeting is then circulated to the full board. Teachers often present their subject to governors during FGB days. **Impact** – governors are able to offer challenge and see how planning and children’s work reflect the Head’s feedback regarding learning goals that are set for subjects across the key stage. We can also verify that a broad and balanced curriculum is in place at Carbeile.
- **Covid 19** – Governors were kept fully informed of the impact the pandemic had on learning and wellbeing throughout the year. Risk assessments and other information regarding lockdown procedures were always sent to governors. **Impact** – We were fully aware of the disruption caused due to the pandemic but we able to offer strong support to staff and maintain all planned governor meeting throughout the year. We were also able to challenge how ‘catch up’ funding was used to ensure it had the most appropriate and beneficial outcomes for children.
- **Head and Chair meetings** – We continued to hold regular Head and Chair meeting over the year to discuss any issues affecting the school community and minutes of meetings were sent to all governors. **Impact** – issues arising are given sufficient discussion time before decisions are made and the whole board are made aware of the outcomes.
- **Governance review** – We completed a review of governance in Carbeile as well as a comprehensive review of the Chair’s role and that of the Clerk to governors. **Impact** – Governors were able to give their views of the strengths and challenges facing us as a board and future targets were highlighted.

Signed



Chair of Governors